

## Adopting Agile Ways Of Working

### A consistent discussion point in many boardrooms - How can we be 'more agile'?

- ➔ Are you looking at ways to deliver products faster?
- ➔ Wanting to receive value earlier?
- ➔ Wanting to ensure appropriate levels of integration between delivery teams and the rest of the business?

"Agile ways of working" as a concept continues to rise at pace across all industry sectors and is seen as a new working model than can be applied at a team level or enterprise wide.

#### Agile Management - Changing the way teams and the organization respond to change

Agile management can be applied directly to product teams, across functional teams, on initiatives formalized as projects and programs and supported with organizational agility.

Agile Teams

Agile Projects & Programs (PPM)

Organizational Agility

#### Benefits of Agile ways of working

Key benefits often attributed to agile principles and practices include:

- ➔ Improved speed to market
- ➔ Faster return on investment
- ➔ Ensuring the right solution is delivered at the right time
- ➔ Increased collaboration and customer satisfaction

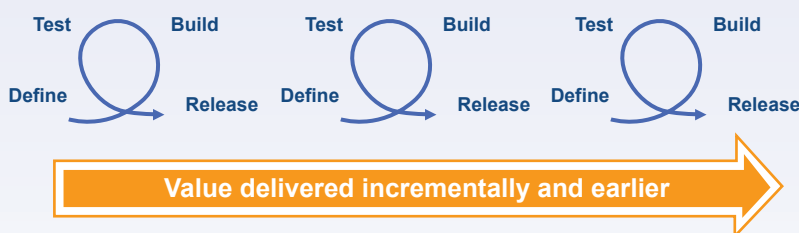


#### What Is Agile Management?

Across your organization you may already find the application of agile principles and practices embedded in strategy, IT and non-IT enabled products or within individual project teams.

Fundamental to the concept of agile management is the delivery of a solution iteratively and incrementally, enabling teams to react effectively to changing requirements. This means both requirements and the solution evolve and is released at acceptable points, rather than waiting until the very end of its development for customer use and benefit. To achieve this aim solution development is underpinned by strong collaboration and self-organizing teams.

#### The Agile Model



#### Some key Agile principles

- ➔ Transparency
- ➔ Collaboration
- ➔ Rich communication
- ➔ Self-organizing
- ➔ Exploration
- ➔ Embrace change

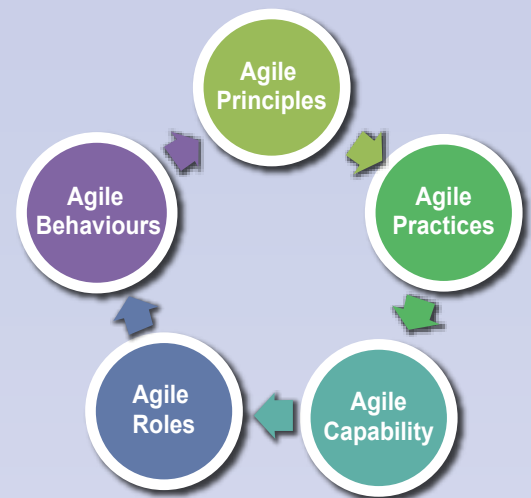
## Organizational Agility

There may be different views of organizational agility. Two common thoughts:

- ➔ Flexibility in responding to customer needs, producing products early to market that match what customers are wanting
- ➔ The organization's capability to evolve to meet the needs of a fast-changing market place.

### Are You Looking For Ways At Making Your Teams Agile And Enhancing Your Organizational Agility?

There is a broad range of frameworks with guidance supporting the adoption of agile principles and practices at team, portfolio and enterprise level. Be it Kanban, Scrum, SAFe, Lean IT, DevOps, Agile Project & Program Management and AgileSHIFT® to choose from. Each framework is designed for a specific purpose and function and navigating through these choices may be difficult to identify the right framework or hybrid that best suits your business needs, culture and current skills and capability.



### Our Agile Services

Firstly, let's start by asking: What are your current and future business challenges you are wishing to solve?

#### Possible Solutions

- ✓ Agile delivery teams
- ✓ Integration of agile delivery teams across the business
- ✓ Agile project management
- ✓ Organizational agility

Training – Agile Knowledge	Coaching – Agile Team Transition	Consulting – Agile Transformation
<p>Investing in internal capability and skills is an important building block for organizational agility.</p> <p>Train your staff with our team of accredited agile trainers in programs that can include:</p> <ul style="list-style-type: none"><li>• Agile Scrum</li><li>• Kanban</li><li>• Lean IT</li><li>• AgilePM / AgilePgM / AgileDS</li><li>• Agile Product Owner</li><li>• DevOps</li><li>• AgileSHIFT</li><li>• PRINCE2 Agile</li></ul> <p>Speak to one of our agile trainers to explore which of the above programs can best support your capability and skills enhancement goals.</p>	<p>Our experienced and accredited coaches can support your teams to adopt agile ways of working.</p> <p>Whether it is your preferred agile framework or a hybrid framework, our coaches can support one or multiple teams with adopting agile ways of working, as a new model for achieving business goals.</p> <p>Speak to one of our agile coaches about our approach to support team transition to agile ways of working.</p>	<p>Achievement of organizational agility is seen as a program of change. Our accredited Agile Shift practitioners can support your agility aims by facilitating the development of an agile change plan that can include:</p> <ul style="list-style-type: none"><li>• Defining your agile framework</li><li>• Driving awareness of agile principles, practices, roles and behaviours</li><li>• Development of agile capability and skills</li><li>• Defining required changes to culture, strategy, policies, roles and systems to support agility.</li></ul> <p>Speak to one of our agile transformation coaches to discuss your agility aims and how we can support your organization achieve its business goals.</p>