

Success isn't based on one's ability to simply change. It is based on one's ability to respond faster to changing business and customer needs.

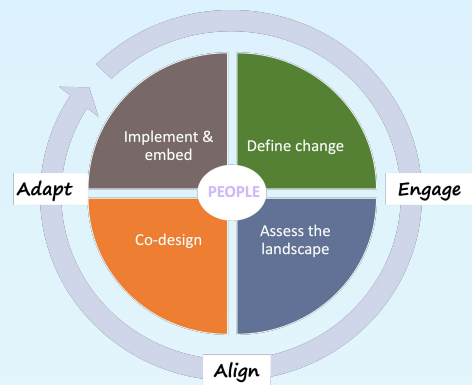
What is Change Management?

As the rate of business change continues to accelerate, the ability to change quickly and effectively with committed people is a strategic advantage. An organisation which is ready for change and capable of responding quickly is one that continuously improves and is able to maximise business value from change.

"Change management is the domain of principles and practices that enables stakeholders of change to adopt the mindsets, behaviours and capabilities required for the change to deliver full business value." (CMBOK)

Benefits of having staff equipped with Change Management know-how:

- Organisations able to respond faster to customer trends
- Improved organisational capability to assess the impact and challenges of change
- Improved benefits identification that serve as motivators towards the end goal
- Time to implement change is reduced
- Increased return on investment through reducing costs and maximising business value for that change
- Reduced likelihood of unsuccessful change
- Effective change leadership and high performing teams
- Optimise stakeholder engagement, project and change outcomes



The Change Pathway

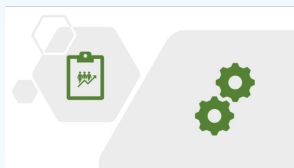
Whatever your role, the ability to communicate effectively and influence others is a critical skill in today's business environment.

Leading Change - Foundations Courses

Empower your people to lead and thrive through change.

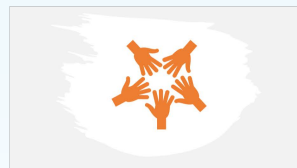
HiLogic's Change Management courses equip individuals with the knowledge, tools, and confidence to drive successful transitions and transformations. By addressing the physical with the human side of change—across individual, team, and organisational levels—we enable lasting adoption of new mindsets, behaviours, and capabilities. Designed to also complement and elevate existing change approaches, this training ensures your workforce is ready to activate, embed, and sustain change with meaningful outcomes.

Training modules:



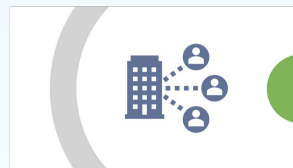
Define the Change

Understanding the opportunity and measures of success



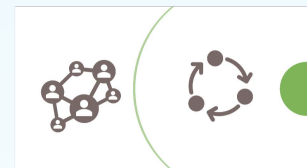
Assess the Change Landscape

Understanding the organizational context & developing plans for success



Co-design

Shaping the change with stakeholders



Implement & Embed

Activate and reinforce new ways

Leading Change

Foundations Courses

2 day

Foundations Course

The 2-day program includes practical exercises, using a purpose-built case study scenario developed by HiLogic to explore the appropriate application of key change management concepts.

3 day

Foundations Plus Course

The 3-day program is designed to integrate your organisation's real-world change initiatives. With exercises, discussions, and coaching centred around your current change priorities, enabling immediate relevance and application.

Foundations Program Outline

Learning outcomes

By the completion of this program participants will:

- ➔ Recognise common change pitfalls and assess organisational readiness for change
- ➔ Identify key change roles and the attributes of high-performing change teams
- ➔ Analyse how organisational context shapes change strategies and outcomes
- ➔ Understand the influence of human dynamics on change success
- ➔ Apply proven techniques to assess and map the impacts of change
- ➔ Evaluate the limitations of widely used change models and frameworks
- ➔ Design and adapt change plans to suit diverse organisational environments
- ➔ Select and apply meaningful metrics to track change progress and success

For:

- Aspiring or current change managers and agents of change
- Project and programme managers
- Business Leaders, looking to cultivate or lead change
- Communications, HR and Training Professionals who are often involved in organisational changes

Some of the change models and practices referenced in the training:

- Supporting people through the change curve and learning dip
- Bridges - Managing human transition
- Force field analysis
- Business process mapping
- The Change Pathway
- Agile change practices
- Causes and dealing with resistance
- Stakeholder engagement

Foundations Plus Program Outline

This integrated program blends our Foundations course with coaching to accelerate capability uplift and real-world impact.

Across three immersive days, participants work with their own change scenarios to apply and adapt proven models and techniques — building deeper insight, confidence, and agility. Coaching unlocks reflection, feedback, and tailored guidance, helping participants move beyond theory to develop the mindset, language, and leadership behaviours needed to drive meaningful change in their unique contexts.

To support the different ways people learn, our courses include a mixture of presentation, class and group exercises and question and answer sessions. To learn more about how our training and services can benefit you, contact us now or visit www.hilogic.com.au

HiLogic

Helping You Enable Value

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